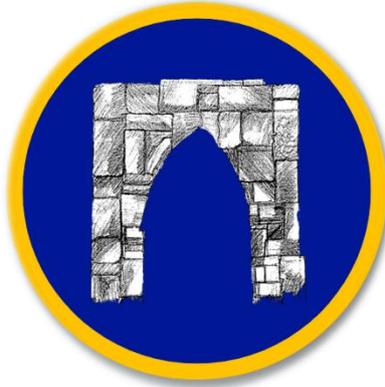


Uniform Policy



Priory Primary School

Approved by Governing Body: 29th November 2023

Last reviewed on: Autumn 2023

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Ms Laver, Head teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
 - Carefully considering whether any items with distinctive characteristics are necessary
 - Limiting any items with distinctive characteristics where possible: for example, by only asking that the sweatshirt, features the school logo
 - Limiting items with distinctive characteristics to low-cost
 - Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
 - Avoiding different uniform requirements for different year/class
 - Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Priory Primary has a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to Priory Primary School.

Blue jumper/cardigan with embroidered logo
Blue polo shirt with or without embroidered logo
Grey school trousers/ tailored shorts/skirt or tunic - no leggings or jogging bottoms
Grey or white socks / grey tights
Blue checked summer dresses* *optional – can be worn after Easter until October half term
Sun hat/cap when required
For safety reasons NO large bags are allowed in school. Please ensure your child has a small bag for daily use that can easily fit in a small school locker.
Coats – appropriate to weather e.g. winter coats. Coats need to have a coat hook and be able to fit on coat pegs easily in a small space
Black school shoes (trainers, open-toes and sling back shoes and high heels are NOT permitted)

<p>PE Kit Full PE kits must be in school at all times in a drawstring bag To be sent home at the end of each half term or sooner, if required</p>
White t-shirt
Black jumper/tracksuit top
Black shorts
Black jogging bottoms
Plain sports trainers or black plimsols (No fluorescent colours, extreme patterns or fashion trainers. Children who cannot yet tie their own shoelaces should have Velcro fastenings). (no football studded shoes)

- Hair accessories should be plain and black, white, brown or blue in colour. Children will be asked to remove anything else. Shoulder length hair and longer **must** be tied back
- Simple watches that do no more than tell the time and small, plain stud earrings can be worn only on the understanding that this is at the owners own risk.
- **Pupils need to be able to remove their own earrings as staff are not allowed to do this for them and taping over earrings is unsafe.** Any child wearing earrings will miss out on PE until they are removed. Since this is a statutory requirement, children should not therefore have their ears pierced at any time other than the end of July as these will need to be removed before they have healed.
- Items worn for religious reasons should be plain, in keeping with school colours and should be removed during P.E. unless the Headteacher has given permission following consultation with parents/carers.
- No nail varnish or false nails
- No makeup – children will be asked to remove this in school

ALL ITEMS TO BE CLEARLY LABELLED WITH THE CHILD'S NAME

4.2 Where to purchase it

Sweatshirts, Cardigans & Polo Shirts* embroidered with the school logo available from

**Patricia's,
15 Trinity Square,
South Woodham Ferrers
Tel: 01245 328847**

www.patriciasuniform.online

*optional

All other uniform can be purchased unbranded and available in a wide range of shops.

PTA

Our PTA sells pre-loved uniform. They hold regular sales before and after school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Ms Laver, Head teacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Ms Laver, Head teacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually and approved by the Governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Complaints policy